COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1636000893A2

ORGANIZATION:

University of North Alabama

UNA Box 5003

Florence, AL 35632-0001

DATE: 09/18/2015

FILING REF.: The preceding

agreement was dated

09/06/2011

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: Facilities And Administrative Cost Rates

RATE TYPES:

FIXED

FINAL

PROV. (PROVISIONAL)

PRED. (PREDETERMINED)

EFFECTIVE PERIOD

| TYPE | FROM | TO | RATE(%) LOCATION | APPLICABLE TO |
|-------|------------|------------|------------------|---------------|
| PRED. | 10/01/2015 | 09/30/2019 | 41.00 On-Campus | All Programs |
| PRED. | 10/01/2015 | 09/30/2019 | 17.00 Off-Campus | All Programs |
| PROV. | 10/01/2019 | 09/30/2021 | 41.00 On-Campus | All Programs |
| PROV. | 10/01/2019 | 09/30/2021 | 17.00 Off-Campus | All Programs |

*BASE

Direct salaries and wages including all fringe benefits.

ORGANIZATION: University of North Alabama

AGREEMENT DATE: 9/18/2015

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

Fringe Benefits include: FICA, Worker's Compensation, Unemployment, and Health Insurance.

Equipment means an article of nonexpendable tangible personal property having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit.

The next Indirect Cost Proposal, base on actual costs for fiscal year ending 09/30/2018, is due in our office by 03/31/2019.

ORGANIZATION: University of North Alabama

AGREEMENT DATE: 9/18/2015

SECTION III: GENERAL

A. LINITATIONS:

The rates in this Agreement are subject to any staturery or administrative limitations and apply to a given grant, The rates in this Agreement are subject to any staturery or administrative limitations and apply to a given grant, contract of other agreement only to the extent that fonds are available. Addentage of the rates is subject to the pucks as finally accepted; but costs are legal obligations of the organization and are allowable under the governing cost proceedings. (It was a finally accepted; but costs are legal obligations of the organization and are allowable under the governing cost proceedings. (It was a finally accepted; but have been treated as facilities and administrative costs are not claimed as direct pucie as timally accepted: puch costs are regal chligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as idealities and administrative costs are not claimed as direct the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the same of the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such eltuations the rate(s) would be subject to renequitation at the discretion of the Federal

h. ACCOUNTING CHANGES!

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement the egreement is maked on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for custs which affect the amount of reimbursement resulting from the use of this Agreement, require prior approval of the authorized representative of the mognizant agency. But changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct.

Value to obtain approval may result in cost dissilowances.

If a fixed rate is in this Agreement, it is mased on an emilmate of the costs for the puriod devered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the coses used to escablish the fixed take and artual coses.

D. USE BY OTHER PEDERAL AGENCIES

The rates in this agreement were approved in accordance with the authority in Title 2 of the Code of Pederal Regulations The raise in this Agraement were approved in accordance with the authority in Title 2 of the tode of several regularities. Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early

If any Tederal combract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Autement, the organization should its credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs.

| BY THE INSTITUTION: | | | |
|-----------------------------|-----|-----------------------|--|
| University of North Alabana | | UN BEHALF OF THE FF | PERAL GOVERNMENT: |
| (INSTITUTION) | | DEPARTMENT OF HEALTH | H AND HUMAN SERVICES |
| E Mode | | Darryl W. Maye | S - A Discrete for this plan America. S - A Discrete for this plan America. S - A Discrete for this post of the foreign and a selection of the foreign and t |
| Evan Thornton | | (SIGNATURE) | |
| Evan Thornton | for | Arif Karim | |
| Controller | | (NAME) | |
| CONTROLLE | | Director, fost Allace | ation Services |
| ab-lit | | TITLE | |
| 7/30/15 | | 9/13/2015 | |
| | | [PATE: 1940 | |
| | | HHO REPRESENTATIVE | Juel McKenzie |
| | | l'elephone: | (214) 767 3261 |

(214) 767-3261